



Jefferson County Health Department

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Jefferson County Board of Health Agenda

Health Department Conference Room

1541 Annex Road, Jefferson, WI 53549

Wednesday, March 22, 2017

1 p.m.

Board Members

Marie Wiesmann, RN, BSN, Chair; John McKenzie; Vice-Chair, Ed Morse, Secretary; Dick Schultz; Don Williams, MD

1. Call to order
2. Roll Call/Establishment of a Quorum
3. Certification of Compliance with the Open Meetings Law
4. Approval of the Agenda
5. Approval of Board of Health Minutes for January 18, 2017
6. Communications
7. **Public Comment** (Members of the Public who wish to address the Board on specific agenda items must register their request at this time)
8. **Review of Health Department Strategic Plan**
9. **Update on Tobacco Free Coalition** Emi Reiner, PHN; Emma Kane, Tobacco Free Coalition
10. **Review of Health Department Financial Report**
 - a. Review and Discussion of Income Statement
11. **Operational Update of the Environmental Health Program**
 - a. Registered Sanitarian New Hire
12. **Discussion of Public Health Preparedness Program**
 - a. Out of State Travel Request for Anniston Alabama Training
13. **Discussion of Public Health Program**
 - a. Review of Statistics
 - b. Review of Communicable Disease Cases Reported
 - c. Greater Watertown Community Health Foundation Grants
 - d. Public Health Registered Nurse Recruitment
 - e. The Raising of America Series
14. **Adjourn**

Next Scheduled Meetings: All Wednesdays – May 17, 2017, July 19, 2017, September 20, 2017, November 15, 2017, January 17, 2018 and March 21, 2018

A Quorum of any Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator at 920-674-7101 24 hours prior to the meeting so appropriate arrangements can be made.

**Jefferson County Board of Health
Meeting Minutes – Wednesday, January 18, 2017
Jefferson County Health Department – Conference Room
1541 Annex Road, Jefferson, WI. 53549**

Call to Order: M. Wiesmann, Chair, called the meeting to order at 1:00 p.m.

Roll Call/Establishment of a Quorum: Quorum established.

Board Members Present: Marie Wiesmann, Chair, RN, BSN; John McKenzie, Vice-Chair; Ed Morse, Secretary; Dick Schultz; Don Williams, M.D.

Staff Present: Gail Scott, Director; Diane Nelson, Public Health Program Manager; Sandee Schunk, Clerical/Recorder

Staff Excused Prior to Meeting: Jeff Larkin, Environmental Health

Certification of Compliance with the Open Meetings Law: Confirmed by G. Scott, Director.

Approval of the Agenda: No changes requested.

Approval of Board of Health Minutes for November 16, 2016: *Motion by D. Schultz to approve the minutes as written; second by J. McKenzie; motion carried unanimously.*

Communications: G. Scott reviewed a letter of appreciation in the meeting packet from Tracie Davis, UW Green Bay nursing student and an e-mail from a parent reporting her positive experience working with Katrina Waldron, Public Health RN.

Board of Health and IRS Ruling – Karen Mundt: G. Scott explained that committee members that are not on the County Board (M. Wiesmann, J. McKenzie and Don Williams, M.D.) were asked to complete IRS required paperwork with Karen from Human Resources prior to the meeting.

Review of Health Department Financial Report

a. Review and Discussion of Income Statement

G. Scott reviewed the November 2016 “Statement of Revenues & Expenditure Report” included in the meeting packet. The reserve funds available in the 2016 budget, in the amount of \$ 114,973, will be applied to cover any deficit at year end. It was noted that WIMCR (Wisconsin Medicaid Cost Report) funding is expected to net \$15,210.71 after final adjustments are received and payment made to St. Coletta for their portion of the Personal Care Program funding.

Motion by D. Williams, M.D. to approve the financial report; second by D. Schultz; motion carried unanimously.

G. Scott reviewed the “2016 Grant Activity Report” included in the meeting packet. Grant funding was maximized in 2016 with the exception of the WIC Peer Counselor grant, which is used dependent on caseload.

Operational Update of the Environmental Health Program

a. Registered Sanitarian Resignation

G. Scott reported that Ted Tuchalski, Registered Sanitarian, resigned and will be working for the State Department of Ag from his home. The Watertown Health Department is advertising to fill the vacant position and there are 4 interviews scheduled this Friday that G. Scott will participate in.

J. Larkin was unable to attend today’s meeting due to work load but had submitted a summary to G. Scott for reporting to the committee: Environmental Health is following up on 2 childhood lead abatements, ongoing restaurant complaints, a serious hoarding case that involved that city’s Police Department and Human Services; ongoing inspections.

b. Discussion of Lake Mills Informational Meeting Regarding Lead

G. Scott reported that she, D. Nelson and E. Morse attended the meeting on December 7th. The meeting was well attended with good presentations on the city water issue. The city is helping by replacing water mains and assisting residents, as much as possible, with replacing their home laterals with funding available from a grant. Residents must apply for the grant funding which is awarded on a first-come-first-serve basis by priority. There is no overall plan for school water testing for lead, as that is up to each individual school. The Health Department sent guidelines to all schools in Jefferson County.

Discussion followed on a recent newspaper article in the Milwaukee Journal Sentinel critical of the State for not requiring follow-up on children's blood level results between 5 – 9 mcg/dL. Our Health Department is on the cutting edge by already providing follow-up on these blood lead levels - although not mandated by the State. It is a department goal to start providing lead testing on pregnant women in hopes of catching elevated lead levels that could impact their baby.

Discussion of Public Health Preparedness Program

G. Scott reported that she has been attending South Central HealthCare Coalition meetings. Last Friday, she attended a multi-county workshop in New Berlin pre-planning for an electric outage. Multiple response agencies and utilities were present.

Discussion of Public Health Program

- a. **Review of Statistics:** D. Nelson reviewed the report included in the meeting packet and highlighted the following: 20 blood lead levels in the 5-9 mcg/dL range received nursing follow-up with education, telephone contacts and home visits if needed; Fluoride Varnish numbers have increased due to one RN promoting this program and working with the Children's Health Alliance to obtain referrals for pregnant moms to see a dentist; increased jail nurse visits due to the complexity of problems with drug and alcohol abuse; WIC client caseload averaged 1,270 at the end of 2016 which is down from the 1,340 caseload goal that WIC funding is based on.
- b. **Review of Communicable Disease Cases Reported:** D. Nelson reviewed the report included in the meeting packet. Discussion followed on the various incident counts including Hepatitis C, Shigellosis, Pertussis (Whooping Cough) and Elizabethkingia Disease.
- c. **Greater Watertown Community Health Foundation Grants:** G. Scott reviewed the handout in the meeting packet. Funding is available as a "Spark Health Grant" up to \$ 5,000 or a "Changemaker Health Grant" \$ 5,000 to \$ 100,000. The grant would focus on a common parenting program with Jefferson County Human Services, Jefferson County Head Start, Watertown Health Department and the Jefferson County Literacy Council. There is an interest in applying for funding for training staff in an evidence-based program called "Parents as Teachers". It is estimated that training costs for each registered nurse would be \$850. The grant would focus on immunizations, reading to children, physical activity, nutrition and emotional well-being of children with outcomes based on the intensity of services provided.
Motion by D. Williams, M.D. to pursue the grant process for the Greater Watertown Community Health Foundation grant for the "Parents as Teachers" program; second by D. Schultz; motion carried unanimously.
- d. **Public Health Registered Nurse Resignation:** G. Scott reported that a Public Health Nurse resigned with her last date of employment on January 17, 2017. The newspaper advertising has started with no applicants to date.

Discussion of Monthly Health Department Report: G. Scott reviewed the report included in the meeting packet. Future reports will include shorter versions of work on relevant issues and the budget section will be more numeric with updates to department finances each month. G. Scott reported that she had not written a "letter of commendation" to the jail nursing staff as she felt the letter should be addressed to all staff for their ongoing dedication and hard work. The committee agreed to this and asked that the letter be compiled and brought to the next committee meeting for signing. D. Nelson reported on a recent meeting with the Public Health nursing staff reflecting on their accomplishments in 2016 and their excitement for their goals in 2017. The nursing staff takes pride in their work and the positive impact they have on residents of Jefferson County.

Adjourn: *Motion by D. Schultz to adjourn the meeting at 2:10 p.m.; second by J. McKenzie; motion carried unanimously.*

Next Scheduled Meetings: All Wednesdays at 1:00 p.m. – March 22, 2017, May 17, 2017, July 19, 2017, September 20, 2017, November 15, 2017, January 17, 2018 and March 21, 2018

Respectfully submitted;
Sandee Schunk, Recorder

Jefferson County Health Department - Statement of Revenues & Expenditures				
01/01/2016 - 12/31/2016	YTD Actual	Prorated Budget	Annual Budget	YTD Budget Variance
REVENUE:				
Personal Care WIMCR Funding	17,748.63	12,500.00	12,500.00	5,248.63
Total Personal Care	17,748.63	12,500.00	12,500.00	5,248.63
Total WIC	342,069.00	347,368.00	347,368.00	-5,299.00
Public Health Fee for Service	133,337.06	129,954.00	129,954.00	3,383.06
Public Health Grant Income	105,884.85	119,709.00	119,709.00	-13,824.15
Total Public Health	239,221.91	249,663.00	249,663.00	-10,441.09
Total Income	599,039.54	609,531.00	609,531.00	-10,491.46
EXPENSE:				
Personal Care Operating Expense	4,215.63	12,500.00	12,500.00	-8,284.37
Total Personal Care	4,215.63	12,500.00	12,500.00	-8,284.37
WIC Salary & Benefits	284,626.80	295,810.00	295,810.00	-11,183.20
WIC Contracted Services	6,703.43	6,330.00	6,330.00	373.43
WIC Operating Expense	54,835.96	45,228.00	45,228.00	9,607.96
Total WIC	346,166.19	347,368.00	347,368.00	-1,201.81
Public Health Salary & Benefits	976,572.16	998,268.00	998,268.00	-21,695.84
Public Health Contractual	46,467.82	44,650.00	44,650.00	1,817.82
Public Health Operating Expense	145,053.51	159,925.00	159,925.00	-14,871.49
Capital Equipment	10,000.00	15,000.00	15,000.00	-5,000.00
Total Public Health	1,178,093.49	1,217,843.00	1,217,843.00	-39,749.51
Total Expense	1,528,475.31	1,577,711.00	1,577,711.00	-49,235.69
2016 SUMMARY				
Total 2016 Income YTD:	599,039.54	609,531.00	609,531.00	-10,491.46
2016 County Tax Levy Applied:	838,207.00	838,207.00	838,207.00	0.00
Total 2016 Revenue:	1,437,246.54			
Total 2016 Expense:	1,528,475.31	1,577,711.00	1,577,711.00	-49,235.69
Deficit = 2016 Annual Activity (Revenue vs. Expenses):	-91,228.77			
2015 Restricted Carryover Funds Applied to 2016*	19,319.00	19,319.00	19,319.00	0.00
2016 Capital Carryover = Copier Purchase Applied	10,000.00	15,000.00	15,000.00	-5,000.00
2016 Budgeted Reserve Funds Applied to Deficit:	-61,909.77	114,973.00	114,973.00	53,063.23
2016 End-of-Year Summary of Operations:	0.00			

*Prior Year Carryover Funds Used In 2016:	Summary:
BU 4635 - PH Preparedness \$ 626	\$ 626.00
BU 4406.646 WIC Fit Families \$ 4,148	\$ 4,148.00
BU 4501 - Cribs \$ 625	\$ 625.00
BU 4632 - PH Preparedness \$ 13,920	\$ 13,920.00
*Total Carryover Applied to 2016:	\$ 19,319.00

"Fund Balance" Beginning of 2016 per Finance:	\$ 832,482.00	
2016 Total Annual Activity (Revenue vs. Expense)	\$ (91,228.77)	Matches Finance
2016 End-of-Year Fund Balance:	\$ 741,253.23	Matches Finance
2017 Pre-Paid Expenditures per Finance:	\$ (19,037.00)	
2017 Restricted Donation Carryover (cribs):	\$ (2,500.00)	
2017 Budgeted Reserve Funds Applied:	\$ (130,199.00)	
Working Capital Reserve 3 Month Goal:	\$ (421,490.00)	
Unassigned Fund Balance "Available" 2018:	\$ 168,027.23	Matches Finance

Grant Name/Business Unit	Grant Period	Grant Amount	Balance as of: 12/31/2016	
Preparedness 4632 (DONE)	7/1/15-6/30/16	\$ 56,181.00	\$ -	
PHEP Scholarships (DONE)	4/1/16 - 6/30/16	\$ 4,410.00	\$ -	
TB Dispensary 4502 (DONE)	7/1/15 - 6/30/16	\$ 1,500.00	\$ -	
QI/Infrastructure 4633 (DONE)	1/1/16 -8/31/16	\$ 972.00	\$ -	
Ebola 4631 (DONE)	1/1/16 - 9/30/16	\$ 18,626.12	\$ -	
Fit Family WIC 4406.646 (DONE)	10/1/15-9/30/16	\$ 16,590.00	\$ -	
BOTS Car Seat 4501 (DONE)	10/12/15 - 9/30/16	\$ 4,000.00	\$ -	
HPV Immun. Coalition 4639 (DONE)	11/12/15 - 12/31/16	\$ 10,000.00	\$ -	
Cons. Child Lead 4514 (DONE)	1/1/16 - 12/31/16	\$ 6,390.00	\$ -	
Cons. Immunization 4515 (DONE)	1/1/16 - 12/31/16	\$ 14,682.00	\$ -	
Cons. MCH Blk. Grant 4507 (DONE)	1/1/16 - 12/31/16	\$ 22,506.00	\$ -	
MCH "Match" Required 4507 (DONE)	1/1/16 - 12/31/16	\$ 16,880.00	\$ -	
WIC Grant 4406 (DONE)	1/1/16 - 12/31/16	\$ 319,469.00	\$ -	
WIC Farmers Market 4406 (DONE)	1/1/16 - 12/31/16	\$ 2,042.00	\$ -	
WIC Peer Counselor 4456	1/1/16 - 12/31/16	\$ 12,566.00	\$ 4,935.00	UNUSED BALANCE
Tdap Adult Grant 4626	5/1/16 - 6/30/17	\$ 5,298.00	\$ 3,577.00	
Increase Adult Imm. 4626.647	7/1/16 - 6/30/17	\$ 5,793.00	\$ 5,793.00	
Preparedness 4632	7/1/16 - 6/30/17	\$ 52,071.00	\$ 26,061.00	
TB Dispensary 4502	7/1/16 - 6/30/17	\$ 1,000.00	\$ 881.04	
Fit Family WIC 4406.646	10/1/16 - 9/30/17	\$ 16,922.00	\$ 13,698.00	

Updated 02/10/2017 for 2016-ss

Reflects December 2016
Expenses Billed

Vehicle Usage/Cost Log

Year	Public Hlth. 4501 Mileage Pd	WIC 4406 & Peer 4456 Mileage Pd	Pers. Care 4301 Mileage Pd	Total Mileage Paid	Public Hlth. 4501 Fuel Cost	WIC 4406 & Peer 4456 Fuel Cost	Pers. Care 4301 Fuel Cost	Total Annual Fuel Cost	Routine Maint. 535352	Non- Routine Repairs	Total Annual Maintenance	Total Annual Operations	Total Mileage Logged	Mileage Expense "Saved"	IRS Rate Per Mile
VAN	Purchased:	2/15/2011	\$22,105.00												
2011	\$ 5,953.46	\$ 30.93	\$ 329.60	\$ 6,313.99	\$ 874.65	\$ 609.63	\$ 502.74	\$ 1,987.02	\$ 86.59	\$ -	\$ 86.59	\$ 2,073.61	9,478	\$ 5,260.29	\$ 0.555
2012	\$ 6,558.26	\$ 474.46	\$ 280.34	\$ 7,313.06	\$ 507.54	\$ 729.30	\$ 530.04	\$ 1,766.88	\$ 133.52	\$ 889.50	\$ 1,023.02	\$ 2,789.90	10,437	\$ 5,792.54	\$ 0.555
*2013	\$ 6,533.38	\$ 51.42	\$ 422.31	\$ 7,007.11	\$ 516.95	\$ 499.84	\$ 246.27	\$ 1,263.06	\$ 138.38	\$ -	\$ 138.38	\$ 1,401.44	8,447	\$ 4,772.56	\$ 0.565
**2014	\$ 5,233.14	\$ 335.44	\$ 309.81	\$ 5,878.39	\$ 616.62	\$ 522.60	\$ 156.96	\$ 1,296.18	\$ 305.23	\$ 495.28	\$ 800.51	\$ 2,096.69	6,506	\$ 3,643.36	\$ 0.560
***2015	\$ 2,218.12	\$ 310.51	\$ 5.18	\$ 2,533.81	\$ 682.79	\$ 570.42	\$ -	\$ 1,253.21	\$ 82.62	\$ 201.00	\$ 283.62	\$ 1,536.83	6,173	\$ 3,549.48	\$ 0.575
****2016	\$ 2,060.10	\$ 21.39	\$ -	\$ 2,081.49	\$ 856.23	\$ 590.23	\$ -	\$ 1,446.46	\$ 175.00	\$ 1,176.11	\$ 1,351.11	\$ 2,797.57	7,421	\$ 4,007.34	\$ 0.540
Van Total:													48,462	\$ 27,025.56	
JEEP	Purchased:	05/14/2014	\$ 27,290.00	with 38 miles									38		
**2014													4,497	\$ 2,518.32	\$ 0.560
***2015													7,723	\$ 4,440.73	\$ 0.575
****2016													10,228	\$ 5,523.12	\$ 0.540
Jeep Total:													22,486	\$ 12,482.17	
Totals:	\$ 28,556.46	\$ 1,224.15	\$ 1,347.24	\$ 31,127.85	\$ 4,054.78	\$ 3,522.02	\$ 1,436.01	\$ 9,012.81	\$ 921.34	\$ 2,761.89	\$ 3,683.23	\$ 12,696.04	70,948	\$ 39,507.72	

****2016 expenses = 12/31/2016 (paid @ \$0.54/mile)

Updated: 02/16/2017

Jefferson County
Travel Detailed Budget Request
Conferences / Conventions / Seminars
For the Budget Year Ended December 31, 20 17

Check One In State ☐ Out of State ☒

Dept / Bus Unit _____

Event Training together is Key: Training Wisconsin Week

Location Anniston , Alabama

Time frame August 27- Sept 2, 2017

Staff attending Diane Nelson

532325 Registration	<u>0</u>	
532332 Mileage	<u>0</u>	(Including tolls, parking, shuttle van)
532334 Commercial Travel	<u>0</u>	(Airfare, train, bus, etc)
532335 Meals	<u>0</u>	
532336 Lodging	<u>0</u>	
Other	_____	Cost for training, lodging, transportation and meals are covered by the Dept of Homeland Security (describe)
Total	<u>-</u>	

Check One In State ☐ Out of State ☐

Dept / Bus Unit _____

Event _____

Location _____

Time frame _____

Staff attending _____

532325 Registration	_____	
532332 Mileage	_____	(Including tolls, parking, shuttle van)
532334 Commercial Travel	_____	(Airfare, train, bus, etc)
532335 Meals	_____	
532336 Lodging	_____	
Other	_____	(describe)
Total	<u>-</u>	

Public Health Program Statistics 2017

[illegible]

Monthly Disease Incident Counts by Resolution Status Jefferson County February, 2017

Jefferson County

Applied filters: Resolution Status equal to Confirmed, Probable, Suspect, Not A Case **AND** Disease Category Incident Count not equal to 0 **AND** Disease Category equal to Category I, Category II, Environmental, Not Reportable **AND** Received Year-Month equal to 2017-02 **AND** Jurisdiction equal to Jefferson County

Resolution Status		Incident Count				
		Confirmed	Probable	Suspect	Not A Case	Total
Disease Category	Disease Subcategory					
Category I	Haemophilus Influenzae Invasive Disease	0	0	0	1	1
	Meningococcal Disease	0	0	0	1	1
	Pertussis (Whooping Cough)	1	1	0	12	14
	Tuberculosis	1	0	0	0	1
Category II	Arboviral Disease	0	0	0	2	2
	Campylobacteriosis (Campylobacter Infection)	1	0	0	0	1
	Chlamydia Trachomatis Infection	5	0	1	0	6
	Cryptosporidiosis	1	1	0	0	2
	Gonorrhea	1	0	0	0	1
	Hepatitis C	0	0	3	0	3
	Influenza	8	0	1	0	9
	Invasive Streptococcal Disease (Groups A And B)	1	0	0	0	1
	Mumps	0	0	2	2	4
	Pathogenic E.coli	0	0	4	0	4
	Salmonellosis	3	2	0	0	5
	Streptococcus Pneumoniae Invasive Disease	2	0	0	0	2
	Varicella (Chickenpox)	0	0	0	1	1
Environmental	Metal Poisoning (Non-Lead)	0	0	0	1	1
Not Reportable	Influenza	4	0	0	0	4
Total		28	4	11	20	63

Data last refreshed on Tuesday, March 14, 2017 2:36:50 PM CDT. Analysis performed by Diane Nelson, Program Manager, Jefferson County Health Department.

Oral Health Program and Quality Improvement Project by Emi Reiner, MPH, BSN, RN

One of the Health Department's Quality Improvement projects is the Healthy Smiles for Mom and Baby pilot program, which aims to improve our referral process so that more women we serve receive oral health care during their pregnancy. In November and December of 2016, we referred 4 pregnant women each month; in January 2017, we referred 8 pregnant women. Our process of screening and documenting has been constantly fine-tuned, so we are screening more women and capturing the numbers more accurately. In addition, we heard from the Community Dental Clinic (CDC) that every woman we have referred for dental care, and who had a scheduled appointment, made it to their appointment. The success has been due to the nurses and WIC staff working hard to educate women about the importance of dental care during pregnancy, and the dental clinic's dedication to helping us serve the women. The Healthy Smiles Advisory Board has asked me to share the successes of this pilot program at their next meeting.

In January, we saw 24 children for fluoride varnish. We recently saw a 5 year-old child who was brought in by her grandmother who had recently become her guardian. I saw the decay and referred her to the dental clinic. She had 9 cavities throughout her mouth and was referred to Madison. When I talked to the grandmother, she said she had "no idea her teeth were all infected."

Lastly, I attended the Fort Atkinson and Jefferson wellness fairs and provided dental information. Both events were well attended with about 150 and 100 people, respectively, according to organizers. Here's a photo of me and my daughter at Fort HealthCare's Simple Swaps event.



Connecting with Partners on Behalf of Community Residents by Katrina Waldron, MS, RN

I met with the Community Action Coalition on and was asked to collaborate with them and Watertown Health Department to plan a sexual health & Sexually Transmitted Infections presentation for their adult participants.

I also attended the Rock River Free Clinic Suboxone training/meeting to support and learn about this new initiative that Dr. Rutledge, Kristin Wallace and the clinic are working on with Jefferson County Human Services.

I met with the Community Partners of Jefferson County "Connecting the Voices" committee. Some focuses for this meeting were: developing a new mission statement (below), writing an article for Latino newspapers showing CPJC's support for the Hispanic community, and identifying key immigrant resources that are available to the public (i.e., the Mexican Consulate in Milwaukee, Watertown Hispanic Network, etc). *Our mission is to empower Latino families living in Jefferson County, by providing educational opportunities, community resources and opportunities for collaborations.*

Interpreter Meeting

We updated our independent contract and interpreter policy with regards to how mileage is paid and met with all the interpreters to discuss it. A nice outcome of the meeting was the ability of the interpreters to meet and talk with each other and ask questions. Interpreters also shared some practice suggestions and enjoyed the interaction.

WIC Staff Promotes Wellness in the Community by Mary Wollet, RD

Mary Wollet, WIC Director and Vicki Gallardo, WIC Dietetic Technician, participated in JUMP (Jefferson United Motivating People to wellness) Health Fair. We played the Wheel of Fitness, in which children would spin a colored wheel. Whatever color the wheel landed on, the child would pick a matching card which described an exercise to perform.

We had a visit from our new WIC consultant, Marilyn Bolton. She had many good things to say about our program as she observed and asked questions.

Car Seat Grant Report by Nancy Schneider, BSN, RN

We had 8 families participate in car seat training. In all we gave out 8 grant seats (2 to one family) and used one participant seat. Seven of the 8 families surveyed report that they significantly increased their knowledge of proper car seat use. Several of the children had outgrown their current seats. We also saw seats that were in poor repair (multiple family use/unknown crash history/expired). One of the parents came in with a seat that was secured in the car using incorrect latch sites.

The Health Department received a signed contract from the Wisconsin Department of Transportation, Bureau of Transportation Safety program for a \$3, 441 grant that will allow us to purchase needed car seats for those in need. Due to a reduction in funding the BOTS grants were targeted to certain Counties throughout the state and for less money. So we may be looking for donations in the future to purchase more seats. A larger car seat event will again be held with other community partners invited to assist in inspecting and installing car seats for families who qualify for the program.

Greater Watertown Community Health Foundation Grant

The Health Department has been meeting with various community partners looking at collaborating on writing a Greater Watertown Community Health Foundation Grant. The Health Department will be looking at coordinating with those who serve families with young children who are in need of parenting education services such as the Birth to Three program and Jefferson County Literacy Council.

The parenting program, Parents as Teachers, has been chosen as an evidence based model program. The goal is to get multiple people trained in this program including all Jefferson County Health Department Public Health Nurses. The grant is due in February.

New Environmental Health Specialist Hired

The Health Department, in partnership with the City of Watertown Department of Public Health, provides Environmental Health Services and is an Agent of the State for the Department of Agriculture, Trade and Consumer Protection for inspection and licensing of local facilities. A new Environmental Health Specialist, Carly Herald, has been hired by the Watertown Department of Public Health. She will start on February 20.

BSN Student Clinical

Diane was part of a UW Madison School of Nursing panel at the nursing preceptor's meeting sharing our best practices and ideas for precepting nursing students in the Public Health Clinical. We have 2 UW students this semester.

Goals for February:

- ✓ Write for a Greater Watertown Community Health Foundation grant for training staff in the Parents as Teachers program.
- ✓ Write for an Ebola grant to update plans on response to Communicable Disease in collaboration with the SE Incident Management Team.
- ✓ Begin updating the Public Health Preparedness Plan including updating of Points of Dispensing (PODS).
- ✓ Recruit and hire a new Public Health Nurse.
- ✓ Orientate the new Environmental Health Specialist in collaboration with Watertown Dept. of Public Health.

Oral Health Program and Quality Improvement Project by Emi Reiner, MPH, BSN, RN

I first met Brenda's family in May 2016 when she brought her two children into the Health Department for well child physicals. The children were not born here so they are unable to get health insurance. The younger child Teresa was 3 years old at the time, and had severe tooth decay, so I sent her to the Community Dental Clinic. The CDC felt it was best for her to be seen in Madison due to the severity of the decay and her young age. Due to financial difficulties, mom could not take Teresa to Madison. In January 2017, Juanita arranged for Teresa to be seen at the Community Dental Clinic and on February 7th, Teresa had one of her teeth fixed. As you can see in the photo, Teresa who is four years old, was so brave during her appointment! This would not have been possible without the care coordination between the Whitewater School District social worker, the Community Dental Clinic, the Health Department and our interpreter, Juanita. Rock River Free Clinic has also been an invaluable resource to this family. When we saw Brenda last month at our office, she signed a photo release and allowed us to share some of her family's successes.



Healthy Smiles for Moms and Babies (HSMB) continues to go very well. I was on a conference call to share our success with the HSMB Advisory Board, which included the Dental Director of the WI Oral Health Program, Dr. Moss, OB providers and other clinics. The three main reasons for our success that I highlighted were: 1) our strong relationship with the Community Dental Clinic; 2) our strong partnership with WIC as a referral source; and 3). the Commitment of the PHNs to do education and encourage women to get oral health care during their pregnancy. And I also mentioned that oral health will continue to be part of our conversation with parents when we begin the parenting program later this year.

Collaboration with Old & New Partnerships by Katrina Waldron, MS, RN

February was a busy month at the Health Department. I met our new Fort HealthCare Infection Preventionist and started her training with CD follow-up. Introduced her to other JCHD staff.

I attended Tobacco Coalition meeting at JCHD; continued Tobacco Coalition work projects with Emi Reiner & ALA coordinator the following week. We are trying to resurrect this Partnership and become more active in the area of tobacco control and assisting pregnant women and members of families to quit smoking.

I attended the Community Partners of Jefferson County meeting: new partnering with Jefferson police force, reviewed handouts for immigration resources

The JCHD clinic provided 11 pregnancy tests in February; this is our third month in a row for doing higher numbers of pregnancy tests since updating our process and resources that can be offered

All Health Department staff attended the required annual Diversity Training.

We took on a complex CD case that requires public health case management; great relationships with our Community Dental Clinic and surrounding Infection Preventionists made this follow-up run smoothly and personally.

I gave a sexual health & STI presentation to Jefferson GED program, composed of 12 students ages 17-18 and their teacher, and received positive feedback. Program wants this to become an annual presentation/partnership with JCHD.

I attended GLICHE sexual health & family planning conference with other health educators from across Wisconsin, Illinois, Minnesota & Indiana. This was sponsored by Health Care Education & Training organization (HCET). Gained extensive experience & training on a variety of topics that will be passed along to our JCHD coworkers & school RNs, to be used for future sexual health presentations, school curriculums, and general public health knowledge.

I worked with immunization clinic coworker (Melissa Koenigs) to continue developing adult Tdap initiatives and projects for the adult Tdap grant. I worked with Melissa Koenigs & Nancy Schneider, PHN to plan for March mass clinic & May follow-up mass clinics.

PHN Position

The Health Department continues to recruit for a new Public Health Nurse. A second round of advertising yielded no applicants. Gail Scott, Casey Radtke and Sandee Schunk are working on a flyer to help with recruitment.

Fatality Management Plan

Jefferson County Health Department met with Jefferson County Emergency Management and Jefferson County Human Services to review the Fatality Management Plan and to plan the next steps of staff training and a Jefferson County exercise.

Bits and Pieces by Nancy Schneider, BSN, RN

Each month I continue to have a PNCC mom who enrolls in the First Breath Program and referrals to the Community Dental Clinic. The past 2 First Breath enrollees each had blood clot issues, making cessation of smoking extra important in her efforts to have a healthy baby. Fort Community Dental has been awesome with seeing referrals in a timely manner. Some of the turnaround times are under a week!

There were 11 car seat checks completed. Seven of them arrived with significant installation safety concerns. All participants in the car seat program report that they leave with a moderate to significant increase in their knowledge of safe car seat use.

Greater Watertown Community Health Foundation Grant

The Health Department met with representatives from the Community Dental Clinic, Church Health Services and the Greater Watertown Community Health Foundation Grant to discuss how the 3 entities can collaborate to provide more dental health services for children. It was agreed by all at the meeting that this would be an important partnership and the clinics were asked to come up with a budget and plan.

The Health Department continues to meet with various community partners looking at collaborating on writing a Greater Watertown Community Health Foundation Grant. The Health Department will be looking at coordinating with those who serve families with young children who are in need of parenting education services. After a meeting with the Greater Watertown Community Health Foundation and the Watertown Health Department it was agreed that a larger grant dollar amount would be needed. So instead of a Spark grant, a Changemaker grant is being written by Mary Magnuson which is due in March. The parenting program, Parents as Teachers, has been chosen as an evidence based model program.

Goals for March:

- ✓ Write for a Greater Watertown Community Health Foundation grant for training staff in the Parents as Teachers program.
- ✓ Begin updating the Public Health Preparedness Plan including updating of Points of Dispensing (PODS).
- ✓ Recruit and hire a new Public Health Nurse.
- ✓ Orientate the new Environmental Health Specialist in collaboration with Watertown Dept. of Public Health.
- ✓ Implement Ebola grant activities if grant is received.
- ✓ Work on Adult Immunization Grant objectives.



Public Health Nurse Position Profile

The purpose of this position is to provide a variety of professional public health nursing services to residents of Jefferson County that includes the following:

- Assesses individuals and families through interviews, observations and examinations in home, school, office and clinic settings. Provides nursing services, establish care plans and refer residents to County services.
- Provides education and services for Well Child, HealthCheck, Immunization, and Fluoride Varnish Clinics.
- Coordinates Maternal and Child Health program. Provide services to pregnant women and their families to promote healthy pregnancy.
- Conducts Communicable Disease Investigation and follow up.
- Coordinates Case Management of Childhood Lead Poisoning.

Additional information regarding Jefferson County and the Public Health Nurse can be found at: www.jeffersoncountywi.gov

Public Health Nurse Qualifications

Bachelor of Science degree in nursing, current Wisconsin Registered Nurse license (as per WI DHS 139.08) and CPR certification with one year RN experience. Public health experience preferred. A valid Wisconsin motor vehicle operator's license required.

Jefferson County is further seeking a candidate who is a team-player, self-motivated, and a critical thinker.

Why You Want to Join the Team

- Your typical schedule will be Monday through Friday, 8am – 4:30pm; with some flexibility for special events
- Become a part of a team-oriented atmosphere, friendly and supportive co-workers, management and clerical staff
- One-on-one connection with clients
- Opportunity to provide education and outreach and make a difference in the health of your clients
- Create partnership with the local communities, organizations, and healthcare providers
- Receive opportunities to attend conferences/seminars
- Training opportunities in the areas of communicable disease, public health preparedness, disaster response, dental health, parenting program, and maternal and child health
- Opportunity to mentor nursing students
- Ability for leadership role in an area of interest

Compensation and Benefits

Salary is commensurate with qualifications

The following are the standard benefits offered by Jefferson County for 2017:

- **Health Insurance** – The County pays approximately 95% of premiums of the lowest cost plan
- **Dental Insurance** – The County contributes 100% of premiums
- **Wisconsin Retirement System** – Currently the County contributes 6.8% to the WRS
- **Section 125B Plan** – Employees can pay for certain medical and dependent care expenses on a pre-tax basis
- **Long Term Disability** – Voluntary at the employee's expense
- **Deferred Compensation** – Employees have the option of deferring part of their income to this individual retirement plan
- **Paid Time Off** – Employees receive paid vacation, sick and holiday
- **Life Insurance** – Voluntary plan that employees can purchase up to 3 times their annual salary as well as spousal and dependent coverage

Application and Selection Process

Applications will be reviewed upon receipt and position will remain open until filled.

For consideration please submit application, cover letter and resume online at www.jeffersoncountywi.gov/jobs or to Jefferson County Human Resources.

Application and position details available at: www.jeffersoncountywi.gov/jobs or 311 S Center Ave., Jefferson, WI 53549.



Ph 920.674.7102 | Fx 920.675.0068
311 S Center Avenue | Jefferson, WI 53549

www.jeffersoncountywi.gov
Jefferson County is an Equal Opportunity Employer

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Jefferson County Health Department Overview



Jefferson County Health Department is passionate about their mission and goals and accomplishes them by:

- ✓ Supporting the primary Public Health functions – assessment, policy development, and assurance
- ✓ Providing community leadership and active membership in partnerships
- ✓ Creating policies and plans that support individual and community health efforts
- ✓ Preventing morbidity and mortality from communicable and chronic diseases
- ✓ Providing educational opportunities for students
- ✓ Enforcing and complying with local, state, and federal laws
- ✓ Promoting and ensuring healthy environments, as well as, educating the public about healthy lifestyles
- ✓ Assuring Public Health preparedness and emergency response
- ✓ Providing direct services to identified populations
- ✓ Linking people to needed health services and available resources
- ✓ Compiling and analyzing data to monitor the health status of the community
- ✓ Collaborating with hospitals and community organizations to produce a Community Health Assessment and Community health Improvement Plan
- ✓ Maintaining an experienced and competent workforce of health professionals

Jefferson County Health Department Mission

Statement:

“To protect and promote health for all citizens of Jefferson County through the primary prevention of disease, disability, and death.”



For additional information regarding Jefferson County and its amenities please visit these websites:

www.jeffersoncountywi.gov or www.enjoyjeffersoncounty.com

About the Documentary Series

The Raising of America: Early Childhood and the Future of Our Nation is changing the way Americans look at early child health and development.

The acclaimed five-part documentary series and companion tools illustrate how a strong start for all our kids can lead to better individual outcomes AND a healthier, safer, more prosperous and equitable America.

Changing the Conversation

The way we talk changes the way we work. More than 700 [Partners](http://raisingofamerica.org/become-partner) (<http://raisingofamerica.org/become-partner>) and countless others are using *The Raising of America* to change the conversation about why some children thrive while others flounder—and society's role during the crucial early years.

Screenings in classrooms, trainings, policy forums and community dialogs are sparking new conversations which go beyond 'parenting' to ask how organizations, municipalities, states and even the nation might better assure the conditions every child needs for a strong start.

What is the Series About?

Why are so many children in the richest country on the planet faring so poorly? What are the consequences for the nation's future? How might we do better?

Neuroscience underscores how a child's earliest surrounding and interactions shape the developing brain, building the foundations for life-long cognitive and emotional development, even mental and physical health.

But too often families and communities are pressed by lack of time, money and resources. Job insecurity and low wages, lack of paid family leave, childcare that is both poor quality and unaffordable, racial stigma, and of course the trauma of adverse child experiences and racial exclusion can all get 'under the skin' of young children altering brain architecture. The costs? More emotional, behavior, substance abuse and learning problems later in life.

But it's not only our children who are at risk. Our current policies are under-developing America. If we want our children to do better in school and in life, we can't wait until they enter kindergarten.

The series' Signature Hour asks how we might make a strong start the birthright of every infant in the U.S. The four additional episodes dive in for a closer look. Will the U.S. invest in its youngest children and their families, or will it squander its own future?

The Episodes

EPISODE 1: THE RAISING OF AMERICA ([raising-america](#))

[The Signature Hour \(58 min\) \(raising-america\)](#)
([raising-america](#))

[About the Documentary Series](#)
([/about-documentary-series](#))

[What the Critics Say](#) ([/what-critics-say](#))

[Project Origins](#) ([/project-origins](#))

[About the Producers](#) ([/about-producers](#))

[Credits & Funders](#) ([/credits](#))

[Ep1 - The Raising of America](#) ([/raising-america](#))

[Ep2 - Once Upon a Time](#) ([/once-upon-time](#))

[Ep3 - Are We Crazy About Our Kids?](#)
([/are-we-crazy-about-our-kids](#))

[Ep4 - Wounded Places](#) ([/wounded-places](#))

[Ep5 - DNA is Not Destiny](#) ([/dna-not-destiny](#))

The Signature Hour interweaves discoveries from neuroscience with the stories of families and communities doing all they can to provide the nurturing environments all babies and young children need to thrive—while too often hindered by social conditions. And when parents are pressed, babies pay the price. The consequences may last a lifetime, shaping both individual outcomes—learning, earning and mental and physical health—as well as the future health, prosperity and equity of the nation. Improving conditions for families with young children is perhaps the most prudent investment any nation can make.



[Full Synopsis \(sites/default/files/Synopsis-SignatureHour.pdf\)](#) | [Transcript \(sites/default/files/TheRaisingofAmerica-Hour_Transcript.pdf\)](#) | [Credits \(credits#by-episode\)](#)

EPISODE 2: ONCE UPON A TIME (once-upon-time)

[When Childcare for All Wasn't Just a Fairy Tale \(32 min\) \(once-upon-time\)](#)

[\(once-upon-time\)](#)

Imagine how things would be different today if high-quality childcare and pre-K was available to every family who wanted it for the past four decades. It almost happened!



[Full Synopsis \(sites/default/files/Synopsis-Once.pdf\)](#) | [Transcript \(sites/default/files/OnceUponATime_Transcript.pdf\)](#) | [Credits \(credits#by-episode\)](#)

EPISODE 3: ARE WE CRAZY ABOUT OUR KIDS? (are-we-crazy-about-our-kids)

[\(32 min\) \(are-we-crazy-about-our-kids\)](#)

[\(are-we-crazy-about-our-kids\)](#)

Economists are worried. Not because we're spending too much but we're investing too little where it matters most. Studies indicate that high quality early care and ed pays for itself in many ways and many times over.



[Full Synopsis \(sites/default/files/Synopsis-Crazy.pdf\)](#) | [Transcript \(sites/default/files/AreWeCrazyAboutOurKids_Transcript.pdf\)](#) | [Credits \(credits#by-episode\)](#)

EPISODE 4: WOUNDED PLACES (wounded-places)

[Confronting Childhood PTSD in America's Shell-Shocked Cities \(42 min\) \(wounded-places\)](#)

[\(wounded-places\)](#)

Too many of our children, especially children of color living in neighborhoods of concentrated poverty, have endured trauma and show symptoms that look very much like PTSD—except there is no post. How might they and their neighborhoods heal?



[Full Synopsis \(sites/default/files/Synopsis-Wounded.pdf\)](#) | [Transcript \(sites/default/files/WoundedPlaces_Transcript.pdf\)](#) | [Credits \(credits#by-episode\)](#)

EPISODE 5: DNA IS NOT DESTINY (dna-not-destiny)

[How the Outside Gets Under the Skin \(35 min\) \(dna-not-destiny\)](#)

[\(dna-not-destiny\)](#)

Discoveries in the exciting new field of epigenetics suggest that fetal and early child environments literally become part of us. They alter not our genes but the epigenetic 'dimmer switches' which turn genes on and off—with enduring consequences for behaviors and mental and physical health.



[Full Synopsis \(sites/default/files/Synopsis-DNA.pdf\)](#) | [Transcript](#)

[\(sites/default/files/DNAIsNotDestiny_Transcript.pdf\)](#) | [Credits \(credits#by-episode\)](#)

A Note on Terminology

The Raising of America is available on DVD and video streaming from California Newsreel at www.newsreel.org (<http://www.newsreel.org/>).

The Raising of America was produced by the San Francisco-based film production and distribution center, [California Newsreel](http://newsreel.org/) (<http://newsreel.org/>), in partnership with [Vital Pictures](http://www.vitalpix.com/) (<http://www.vitalpix.com/>) of Boston.



The Signature Hour is distributed to public television stations by [American Public Television](http://www.aptonline.org/) (<http://www.aptonline.org/>).



The presenting station is [Twin Cities Public Television \(TPT\)](http://www.tpt.org/) (<http://www.tpt.org/>).